**Management | Fall 2021-22**

**Emphasis - International Business Mgmt.**
- B.B.A. in Management
- Emphasis - International Business Mgmt.
- Degree Requirements

**B.B.A. in Management**

**Description**
Managers lead organizations by motivating, coordinating, and planning in order to achieve organizational goals. The management major integrates theory with application to help students become the socially adept, critical thinker that public and private organizations seek to lead for successful outcomes.

Management graduates have a broad-based business education that will help them achieve career success, including financial management, logistics, information systems, operations, business strategy, economics and statistics, as well as a narrower focus on management topics such as leadership, organizational behavior, human resource management, and negotiation.

**Minimum Total Credit Hours: 120**

**General Education Requirements**
The general education requirements for the B.B.A. include first-year composition (6); humanities (3); fine arts (3); humanities or fine arts (3); mathematics (6); lab science (6-8); social science (6).

For a detailed description of each category and course classifications, please refer to the [General Education Core Curriculum](https://catalog.olemiss.edu/2022/fall/undergraduate/business/management/bba-mgmt/bba-mgmt-ib).

**Course Requirements**
Requirements for the major in management include the B.B.A. core: Accy 201, 202 (3, 3); Econ 202, 203 (3, 3); Bus 230, Bus 271, Bus 250, Bus 302; Mktg 351; Fin 331; Mgmt 371, Mktg 372, Mgmt 493; MIS 309; 300-level business elective (6); 300-level business/nonbusiness elective (3).

In addition to the B.B.A. core, the management major consists of 24 semester hours. These courses include Bus 322, Mgmt 383, Mgmt 391, Mgmt 495, Mgmt 582, and 9 hours of coursework in the areas Mgmt or Ent at the 300 level or above.

Management majors may choose one of the following emphasis areas to pursue in lieu of 9 additional hours of coursework:
- Human Resource Management
- Health Care Management
- International Business Management

A minimum grade of C is required in the 24 semester hours applied toward the management major and emphasis requirements. A minimum grade of C is required in any Mgmt course.

**Other Academic Requirements**
See School of Business Administration Academic Requirements for rules on when business students may enroll in specialty major coursework. No student may enroll for more than 18 semester hours unless approved by the Dean's Office.

**Emphasis - International Business Mgmt.**

**Description**
As the world has become smaller as the result of increased interactions through technology, business organizations have increasingly operated globally. The international business emphasis is designed to augment student goals for living and working abroad while working for a global organization. Students are able to customize their degree using a broad selection of courses from across campus to create a focused and robust understanding of business in other countries and cultures.

**Course Requirements**
For the emphasis in international business management, a student must complete 9 hours of coursework including Bus 321 and two courses from the following:
- Bus 380: Topics in Business Abroad
- Mgmt 392: Intercultural Business Communication
- Mgmt 595: International Business Management
- Pol 380: Topics in Political Science Abroad
- Hst 496: Topics in History Abroad
- Econ 320: Current Global Economic Issues
- Econ 401: Government and Business
- Econ 406: Natural Resource Economics
- Econ 417: Labor Economics
- Econ 422: Economic Growth & Development
- Econ 510: International Trade and Commercial Policy
- Pol 334: Politics of the World Economy
- Pol 336: Political Economy of Int'l Dev
- Pol 338: Formulation of American Foreign Policy
- Anth 360: Political Ecology
- Anth 365: Economic Anthropology
- Anth 411: Anthropology of Politics & Power
- Anth 330: Environmental Anthropology
- Hst 332: Europe since 1945
- Hst 338: Great Britain in the Modern Age
- Pol 322: Politics of Western Europe
- Pol 386: European Political Economy

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• Pol 326: Politics of Russia
• Hst 345: Russian in the Twentieth Century
• Hst 352: The Middle East since 1914
• Pol 349: Middle East Politics
• Hst 361: Latin America since 1820
• Hst 362: History of Mexico and Central America
• Hst 363: History of the Caribbean
• Pol 321: Politics of Latin America
• Pol 342: Politics of Mexico and Central America
• Anth 392: Field Study: Culture of the Andes
• Hst 370: Modern Africa
• Pol 387: Political Economy of East Asia
• Hst 381: Late Imperial and Modern China
• Hst 382: China in Revolution
• Hst 383: China and the United States since 1784
• Hst 384: Global Shanghai
• Pol 324: Politics of China
• Hst 387: Modern Japanese History
• Hst 389: History of Japan-US Relations

Students may also select classes offered by the Croft Institute for International Studies, with the permission of their academic adviser and the institute.
• Inst 310: Topics in East Asian Studies
• Inst 312: Topics in European Studies
• Inst 314: Topics in Latin American Studies
• Inst 315: Topics in Middle Eastern Studies
• Inst 316: Topics in International Studies
• Inst 318: Topics in Global Studies
• Inst 328: Contemporary Russia
• Inst 331: Topics in East Asian Studies Abroad
• Inst 332: Topics in European Studies Abroad
• Inst 333: Topics in Latin American Studies Abroad
• Inst 334: Topics in International Studies Abroad
• Inst 335: Topics in Middle Eastern Studies Abroad
• Inst 341: Contemporary China
• Inst 342: Globalization and East Asia
• Inst 371: International Trade and Globalization
• Inst 374: Introduction to International Law

Degree Requirements
The academic regulations for this degree program, as entered in the University of Mississippi Catalog, are in effect for the current or selected academic year and semester. The University of Mississippi reserves the right to 1) change or withdraw courses; 2) change rules for registration, instruction, and graduation; and 3) change other regulations affecting the student body at any time.

B.B.A. in Management

General Education

<table>
<thead>
<tr>
<th>REQUIREMENT</th>
<th>HOURS</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Year Writing I</td>
<td>3</td>
<td>Complete Writ 101 or Writ 100 or Hon 101 with a passing grade.</td>
</tr>
<tr>
<td>First Year Writing II</td>
<td>3</td>
<td>Complete one of the following courses with a passing grade: Liba 102, Writ 102 or Hon 102.</td>
</tr>
<tr>
<td>Math 121, 125, or 167</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Math 261/267/271</td>
<td>3</td>
<td>Complete one of the following courses with a grade of C or better: Math 261, Math 267, or Math 271.</td>
</tr>
<tr>
<td>6-8 hrs science</td>
<td>6</td>
<td>Complete 6-8 hours of natural science courses and labs with a passing grade from the following areas: biology, chemistry, geology, physics, or astronomy.</td>
</tr>
<tr>
<td>2 science labs</td>
<td>2</td>
<td>Complete at least two science laboratory courses with a passing grade. Courses may be chosen from the departments of Biology, Chemistry and Biochemistry, Geology and Geological Engineering, or Physics and Astronomy.</td>
</tr>
</tbody>
</table>
### Requirements

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<tr>
<th>REQUIREMENT</th>
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<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 hrs fine &amp; perform arts</td>
<td>3</td>
<td>The course may be chosen from art history, music, dance, and theatre arts. Studio and workshop courses cannot be used to satisfy this requirement. Courses that satisfy this requirement are any Art History (AH): Liba 130, 204, 314; Mus 101, 102, 103, 104, 105; Danc 200, Thea 201, 202. Students who have completed 30 semester hours of undergraduate course work may fulfill the requirement with a 300- or 400-level art history course.</td>
</tr>
<tr>
<td>6 hrs Soc Sci/Econ 202 &amp; 203</td>
<td>6</td>
<td>Students pursuing a B.B.A. will fulfill the social science requirement by taking Econ 202 and Econ 203. Econ 202 must be completed with a grade of C or better to move on to Econ 203.</td>
</tr>
<tr>
<td>3 hrs humanities</td>
<td>3</td>
<td>The course may be chosen from any classical civilization (Clc); history (Hst); philosophy (Phil); religion (Rel); or one of the following specific courses: environmental studies (Env 101); Liba 203, 312; African American studies (AAS 201, 202); gender studies (G St 201, 202); literature (Eng 103, 226); Southern studies at the 100 level only (S St), or Hon 101, 102 (if not being used to fulfill composition requirements).</td>
</tr>
<tr>
<td>3 hrs fine arts/humanities</td>
<td>3</td>
<td>Complete 3 hours in the area of fine/performing arts or humanities listed above.</td>
</tr>
</tbody>
</table>

### Program Core

<table>
<thead>
<tr>
<th>REQUIREMENT</th>
<th>HOURS</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accy 201</td>
<td>3</td>
<td>Complete Accy 201 with a passing grade.</td>
</tr>
<tr>
<td>Accy 202</td>
<td>3</td>
<td>Complete Accy 202 with a passing grade.</td>
</tr>
<tr>
<td>Bus 230/Econ 230 - C min</td>
<td>3</td>
<td>Complete Bus 230 or Econ 230 with a grade of C or better.</td>
</tr>
<tr>
<td>Bus 250</td>
<td>3</td>
<td>Complete Bus 250 with a passing grade.</td>
</tr>
<tr>
<td>Bus 271</td>
<td>3</td>
<td>Complete Bus 271 with a passing grade.</td>
</tr>
<tr>
<td>Bus 302/Econ 302</td>
<td>3</td>
<td>Complete Bus 302 or Econ 302 with a passing grade.</td>
</tr>
<tr>
<td>Fin 331</td>
<td>3</td>
<td>Complete Fin 331 with a passing grade.</td>
</tr>
<tr>
<td>Mgmt/Mktg 372</td>
<td>3</td>
<td>Complete Mgmt 372 or Mktg 372 with a passing grade.</td>
</tr>
<tr>
<td>Mgmt 371 - C min</td>
<td>3</td>
<td>Complete Mgmt 371 with a grade of C or better.</td>
</tr>
<tr>
<td>Mgmt 493</td>
<td>3</td>
<td>Complete Mgmt 493 with a passing grade.</td>
</tr>
<tr>
<td>MIS 309</td>
<td>3</td>
<td>Complete MIS 309 with a passing grade.</td>
</tr>
<tr>
<td>Mktg 351</td>
<td>3</td>
<td>Complete Mktg 351 with a passing grade.</td>
</tr>
<tr>
<td>6 hrs 300+ bus electives</td>
<td>6</td>
<td>Student must complete 3 hours of business electives at the 300 level or higher. Courses can be chosen from the following departments: Business, Accounting, Marketing, Management, MIS, Finance, or Economics.</td>
</tr>
<tr>
<td>3 hrs 300+ bus/nonbus elective</td>
<td>3</td>
<td>Complete 3 additional hours with a passing grade.</td>
</tr>
</tbody>
</table>

### Major Requirements

<table>
<thead>
<tr>
<th>REQUIREMENT</th>
<th>HOURS</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td>Bus 302</td>
<td>3</td>
<td>Complete Bus 302 with a passing grade.</td>
</tr>
<tr>
<td>Fin 331</td>
<td>3</td>
<td>Complete Fin 331 with a passing grade.</td>
</tr>
<tr>
<td>Mgmt 371 - C min</td>
<td>3</td>
<td>Complete Mgmt 371 with a grade of C or better.</td>
</tr>
<tr>
<td>Mktg 372</td>
<td>3</td>
<td>Complete Mktg 372 with a passing grade.</td>
</tr>
<tr>
<td>Mgmt 493 - C min</td>
<td>3</td>
<td>Complete Mgmt 493 with a grade of C or better.</td>
</tr>
<tr>
<td>MIS 309</td>
<td>3</td>
<td>Complete MIS 309 with a passing grade.</td>
</tr>
<tr>
<td>Mktg 351</td>
<td>3</td>
<td>Complete Mktg 351 with a passing grade.</td>
</tr>
<tr>
<td>6 hrs 300+ business elective</td>
<td>6</td>
<td>Student must complete 6 hours of business electives at the 300 level or higher. Courses can be chosen from the following departments: Business, Accounting, Marketing, Management, MIS, Finance, or Economics.</td>
</tr>
<tr>
<td>3 hrs 300+ elective</td>
<td>3</td>
<td>Student must complete 3 hours of business/non-business electives at the 300 level or higher.</td>
</tr>
<tr>
<td>Overall Major GPA</td>
<td>3</td>
<td>Please contact your academic advisor for grade point requirements.</td>
</tr>
<tr>
<td>Resident Major GPA</td>
<td>Please contact your academic advisor for grade point requirements.</td>
<td></td>
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</tbody>
</table>

### Major Requirements II

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### REQUIREMENT | HOURS | DESCRIPTION
--- | --- | ---
**Bus 322** - C min | 3 | Complete **Bus 322** with a grade of C or better.
**Mgmt 383** - C min | 3 | Complete **Mgmt 383** with a grade of C or better.
**Mgmt 391** - C min | 3 | Complete **Mgmt 391** with a grade of C or better.
**Mgmt 495** - C min | 3 | Complete **Mgmt 495** with a grade of C or better.
**Mgmt 582** - C min | 3 | Complete **Mgmt 582** with a grade of C or better.

**Emphasis - International Business Mgmt.**

| REQUIREMENT | HOURS | DESCRIPTION |
--- | --- | ---
**Bus 321** - C min | 3 | Complete **Bus 321** with a grade of C or better.
6 hrs of coursework | 6 | Complete 6 hours of coursework with a grade of C or better chosen from the list of course requirements under emphasis.