

## Emphasis - Human Resource Management

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### **B.B.A. in Management** Description

Managers lead organizations by motivating, coordinating, and planning in order to achieve organizational goals. The management major integrates theory with application to help students become the socially adept, critical thinker that public and private organizations seek to lead for successful outcomes. Management graduates have a broad-based business education that will help them achieve career success, including financial management, logistics, information systems, operations, business strategy, economics and statistics, as well as a narrower focus on management topics such as leadership, organizational behavior, human resource management, and negotiation.

### **Minimum Total Credit Hours: 120** **General Education Requirements**

The general education requirements for the B.B.A. include first-year composition (6); humanities (3); fine arts (3); humanities or fine arts (3); mathematics (6); lab science (6-8); social science (6).

For a detailed description of each category and course classifications, please refer to the [General Education Core Curriculum](#)

### **Course Requirements**

Requirements for the major in management include the B.B.A. core: Accy 201, 202 (3, 3); Econ 202, 203 (3, 3); Bus 230, Bus 271, Bus 250, Bus 302; Mktg 351; Fin 331; Mgmt 371, Mktg 372, Mgmt 493; MIS 309; 300-level business elective (6); 300-level business/nonbusiness elective (3).

In addition to the B.B.A. core, the management major consists of 24 semester hours. These courses include Bus 322, Mgmt 383, Mgmt 391, Mgmt 495, Mgmt 582, and 9 hours of coursework in the areas Mgmt or Ent at the 300 level or above.

Management majors may choose one of the following emphasis areas to pursue in lieu of 9 additional hours of coursework:

-Human Resource Management -Health Care Management -International Business Management

A minimum grade of C is required in the 24 semester hours applied toward the management major and emphasis requirements. A minimum grade of C is required in any Mgmt course.

### **Other Academic Requirements**

See School of Business Administration Academic Requirements for rules on when business students may enroll in specialty major coursework. No student may enroll for more than 18 semester hours unless approved by the Dean's Office.

## **Emphasis - Human Resource Management** Description

Successful organizations treat people as their most important asset and the effective management of human resources as central to their business strategy. In the HR management emphasis, students learn how to manage and maximize the potential of the people who work in organizations. By knowing HR practices as a business function, graduates understand how people act in a professional environment, adapt to the organization's changing needs, and advance their career.

### **Course Requirements**

For the emphasis in human resource management, a student must complete 9 hours of coursework selected from Mgmt 484, Mgmt 485, Mgmt 494, Mgmt 527, Mgmt 581, Mgmt 583, or Mgmt 585.

### **Degree Requirements**

The academic regulations for this degree program, as entered in the University of Mississippi Catalog, are in effect for the current or selected academic year and semester. The University of Mississippi reserves the right to 1) change or withdraw courses; 2) change rules for registration, instruction, and graduation; and 3) change other regulations affecting the student body at any time.

### **B.B.A. in Management** General Education

| REQUIREMENT   | HOURS | DESCRIPTION   |
|---|-------|---|
| First Year Writing I  | 3     | Complete <a href="#">Writ 101</a> or <a href="#">Writ 100</a> or <a href="#">Hon 101</a> with a passing grade.  |
| First Year Writing II   | 3     | Complete one of the following courses with a passing grade: <a href="#">Liba 102</a> , <a href="#">Writ 102</a> or <a href="#">Hon 102</a> .  |
| <a href="#">Math 121</a> , <a href="#">125</a> , or <a href="#">167</a> | 3     | Complete one of the following courses with a grade of C or better: <a href="#">Math 121</a> , <a href="#">Math 125</a> , or <a href="#">Math 167</a> .  |
| <a href="#">Math 261/267/271</a>  | 3     | Complete one of the following courses with a grade of C or better: <a href="#">Math 261</a> , <a href="#">Math 267</a> , or <a href="#">Math 271</a> .  |
| 6-8 hrs science   | 6     | Complete 6-8 hours of natural science courses and labs with a passing grade from the following areas: biology, chemistry, geology, physics, or astronomy.   |
| 2 science labs  | 2     | Complete at least two science laboratory courses with a passing grade. Courses may be chosen from the departments of Biology, Chemistry and Biochemistry, Geology and Geological Engineering, or Physics and Astronomy. |



| REQUIREMENT                                   | HOURS | DESCRIPTION  |
|---|-------|--|
| 3 hrs fine & perform arts                     | 3     | The course may be chosen from art history, music, dance, and theatre arts. Studio and workshop courses cannot be used to satisfy this requirement. Courses that satisfy this requirement are any Art History (AH); <a href="#">Liba 130, 204, 314</a> ; <a href="#">Mus 101, 102, 103, 104, 105</a> ; <a href="#">Danc 200</a> ; <a href="#">Thea 201, 202</a> . Students who have completed 30 semester hours of undergraduate course work may fulfill the requirement with a 300- or 400-level art history course.   |
| 6 hrs Soc Sci/ <a href="#">Econ 202</a> & 203 | 6     | Students pursuing a B.B.A. will fulfill the social science requirement by taking <a href="#">Econ 202</a> and <a href="#">Econ 203</a> . <a href="#">Econ 202</a> must be completed with a grade of C or better to move on to <a href="#">Econ 203</a> .   |
| 3 hrs humanities                              | 3     | The course may be chosen from any classical civilization (Clc); history (Hst); philosophy (Phil); religion (Rel); or one of the following specific courses: environmental studies ( <a href="#">Envs 101</a> ); <a href="#">Liba 202, 312</a> ; <a href="#">Rhet 201</a> ; African American studies ( <a href="#">AAS 201, 202</a> ); gender studies ( <a href="#">G St 201, 202</a> ); literature ( <a href="#">Eng 103, 220-226</a> ); Southern studies at the 100 level only (S St), or <a href="#">Hon 101, 102</a> (if not being used to fulfill composition requirements). |
| 3 hrs fine arts/humanities                    | 3     | Complete 3 hours in the area of fine/performing arts or humanities listed above.   |

### Program Core

| REQUIREMENT                              | HOURS | DESCRIPTION   |
|--|-------|---|
| <a href="#">Accy 201</a>                 | 3     | Complete <a href="#">Accy 201</a> with a passing grade.                                   |
| <a href="#">Accy 202</a>                 | 3     | Complete <a href="#">Accy 202</a> with a passing grade.                                   |
| <a href="#">Bus 230/Econ 230</a> - C min | 3     | Complete <a href="#">Bus 230</a> or <a href="#">Econ 230</a> with a grade of C or better. |
| <a href="#">Bus 250</a>                  | 3     | Complete <a href="#">Bus 250</a> with a passing grade.                                    |
| <a href="#">Bus 271</a>                  | 3     | Complete <a href="#">Bus 271</a> with a passing grade.                                    |

### Major Requirements

| REQUIREMENT                      | HOURS | DESCRIPTION  |
|----------------------------------|-------|--|
| <a href="#">Bus 302</a>          | 3     | Complete <a href="#">Bus 302</a> with a passing grade.   |
| <a href="#">Fin 331</a>          | 3     | Complete <a href="#">Fin 331</a> with a passing grade.   |
| <a href="#">Mgmt 371</a> - C min | 3     | Complete <a href="#">Mgmt 371</a> with a grade of C or better.   |
| <a href="#">Mktg 372</a>         | 3     | Complete <a href="#">Mktg 372</a> with a passing grade.  |
| <a href="#">Mgmt 493</a> - C min | 3     | Complete <a href="#">Mgmt 493</a> with a grade of C or better.   |
| <a href="#">MIS 309</a>          | 3     | Complete <a href="#">MIS 309</a> with a passing grade.   |
| <a href="#">Mktg 351</a>         | 3     | Complete <a href="#">Mktg 351</a> with a passing grade.  |
| 6 hrs 300+ business elective     | 6     | Student must complete 6 hours of business electives at the 300 level or higher. Courses can be chosen from the following departments: Business, Accounting, Marketing, Management, MIS, Finance, or Economics. |
| 3 hrs 300+ elective              | 3     | Student must complete 3 hours of business/non-business electives at the 300 level or higher.   |
| Overall Major GPA                |       | Please contact your academic advisor for grade point requirements.   |
| Resident Major GPA               |       | Please contact your academic advisor for grade point requirements.   |

### Major Requirements II

| REQUIREMENT                      | HOURS | DESCRIPTION  |
|----------------------------------|-------|--|
| <a href="#">Bus 322</a> - C min  | 3     | Complete <a href="#">Bus 322</a> with a grade of C or better.  |
| <a href="#">Mgmt 383</a> - C min | 3     | Complete <a href="#">Mgmt 383</a> with a grade of C or better. |
| <a href="#">Mgmt 391</a> - C min | 3     | Complete <a href="#">Mgmt 391</a> with a grade of C or better. |
| <a href="#">Mgmt 495</a> - C min | 3     | Complete <a href="#">Mgmt 495</a> with a grade of C or better. |
| <a href="#">Mgmt 582</a> - C min | 3     | Complete <a href="#">Mgmt 582</a> with a grade of C or better. |

### Emphasis - Human Resource Management

| REQUIREMENT                 | HOURS | DESCRIPTION  |
|-----------------------------|-------|--|
| 9 hrs of coursework - C min | 9     | For the emphasis in human resource management, a student must complete 9 hours of coursework selected from <a href="#">Mgmt 484, 485, 494, 527, 581, 583</a> , or <a href="#">Mgmt 585</a> . |

