

# Mgmt 485: Selection and Placement

Theory and application of selection processes for organizational staffing. Topics include scientific issues such as validity and reliability, legal issues such as affirmative action and civil rights, and applied issues such as selection methodology and techniques.

#### 3 Credits

#### Prerequisites

- Mgmt 383: Human Resource Management (Minimum grade: C)
- Pre-Requisite: 24 Earned Hours

## Instruction Type(s)

- Lecture: Lecture for Mgmt 485
- Lecture: Compressed Video for Mgmt 485

## **Subject Areas**

Human Resources Management and Services, Other

## **Related Areas**

- Human Resources Development
- Human Resources Management/Personnel Administration, General
- Labor Studies
- Labor and Industrial Relations
- Organizational Behavior Studies

The University of Mississippi is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award certificates and baccalaureate, master's, specialist, and doctoral degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, call 404-679-4500, or visit online at www.sacscoc.org for questions about the accreditation.

