

# SW 400: Human Diversity and Social Work Practice

The purpose of this course is to enhance the student's understanding of our diverse society. This course will provide content about differences and similarities in the experiences, needs, and beliefs of selected minority groups and their relations to the majority group. Concepts related to race and ethnicity, gender, sexual orientation, and disability status include but are not limited to sociopolitical processes (racism, sexism, heterosexism, ableism, oppression, prejudice, discrimination, class, etc.), interpersonal processes (identity, self- concept/esteem, authenticity, mental health, and basic behaviors), and socio-cultural processes (cultural fusion, culture conflict, acculturation, and assimilation). We will examine the often invisible forces (homophobia, racism, sexism, classism, etc.) that operate in this society to profoundly shape and alter the life experiences of large numbers of people. Human worth, dignity, values, and social justice are some of the major themes that will permeate the course materials and lectures. We will also assess issues of political diversity and cultural and political hegemony. Certainly no course would be able to address all the "diversities" of the human condition. Thus, students are strongly encouraged to think beyond conventional borders and bring up these issues in class and to incorporate them into any of the course assignments.

### **Prerequisites**

• Pre-Requisite: 24 Earned Hours

#### Instruction Type(s)

- Lecture: Lecture for SW 400
- Lecture: Web-based Lecture for SW 400

## Subject Areas

Social Work

#### **Related Areas**

Social Work, Other

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